



## Blue Grass Council NYLT 2022 New Staff Expectations

*The participants attend NYLT to learn and practice leadership. During NYLT week, we are an example of the Council's top leadership. We must be model Scouts working as one unit. We will operate at the very top of our game. We must share our knowledge and skills with others without making them feel inferior. They must know that they are important and their attendance and attention is imperative for the week to be productive. The quality of their experience is our #1 priority.*

Dear Youth Leader,

You are invited to apply to serve as a member of the Blue Grass Council's National Youth Leadership Training (NYLT) Staff for 2022. You have already demonstrated strong leadership potential, and your participation on this year's staff will both benefit the course and continue your development as a scout and servant leader.

We will be interviewing to fill several Troop Guides, Scribe and Quartermaster positions. The minimum requirements to serve on NYLT staff are as follows. You must:

1. Be registered and active in a BSA Scout Troop or Venture Crew.
2. Be First Class rank or above; there is no rank requirement for Venturers.
3. Be ages 14 to 20.
4. Have successfully completed a NYLT course.
5. Have held a position in your unit.
6. Have a letter of recommendation by your Scoutmaster/Advisor and another person not related to you (teacher/mentor/coach) submitted at time of application.

While the above are requirements to **BE** an NYLT staff member, our expectations are both higher and broader. Being an NYLT staff member is a great responsibility. An NYLT staff member **KNOWs** Scout Skills and NYLT leadership concepts well enough to teach (**DO**) them to others. They are enthusiastic about Scouting and apply the Scout Oath and Law in their decision-making. They work hard to achieve a high standard of quality. An NYLT staff member behaves as a role model to other Scouts, and takes an active part in developing the staff into a **PERFORMing** team. Most importantly, an NYLT staff member seeks out opportunities to serve the course participants and their fellow staff members.

Being on NYLT staff is also a great opportunity. There is no better way to really understand the NYLT leadership concepts than to teach them to others. As a staff member, you will gain a deeper understanding of these concepts, and become an even better leader. Being on NYLT staff will broaden your Scouting experience and provide you the opportunity to help create Scouting at its best.

We hope that you will consider being part of this year's staff and look forward to receiving your application. If interested and ready to commit, please do the following:

- Submit your application (Parts 1 and 2) by **December 18, 2021**. You may email it to **nylt.bgbsa@gmail.com**
- Ask your Scoutmaster or Advisor to complete and email in the recommendation form (Parts 3 and 4) by **December 18, 2021**. Also, ask another person like a teacher, mentor, or coach to write you a letter of recommendation and also email it to SM Blankenship by December 18, 2021.

Based on recommendations we will select candidates for step 2, which is the interview process. If selected we will contact you with a specific time for your interview. We will start conducting new staff interviews the first of January. If selected, we will contact you with a **specific time for your interview by December 30, 2021**. At this time we will also ask you to complete step 3, create a video of you giving a short presentation and showing your Scout Spirit through a song/skit with your unit, siblings/family or a group of friends to submit on-line (YouTube and email link). Giving presentations and Scout Spirit is a huge part of NYLT and we want you to have an opportunity to show off yours.

Hosting and presenting a NYLT course requires much preparation from the entire staff, and that preparation takes place at the staff training sessions called Staff Developments. Carefully review the training session dates included in the application. We expect 100% attendance unless there are critical circumstances. Thank you for your interest in the program.

Yours in Scouting,

Connor Stewart  
Senior Patrol Leader

Phil Blankenship  
Course Director/Scoutmaster

Tori Ragland  
Senior Patrol Leader

Penny Wilbur  
Mentor/Scoutmaster

Email application to: **nylt.bgbsa@gmail.com**  
By **December 18, 2021**



## Part 2 (applicant)

\_\_\_\_\_  
*Applicant Name (First, MI, Last)*

**If I am selected to be on the NYLT Staff, I promise on my honor as a Scout, that:**

- I will faithfully live according to the Scout Oath and Law during the National Youth Leadership Training and thereafter. I will represent my troop or crew with honor and do all I can to set an example in knowledge, skills, proper uniforming, and attitude as a staff member of the course.
- I have reviewed the requirements and schedule for the course, and I understand the time commitment involved and the high standards set for staff members. I understand that my attendance at all training events listed below and NYLT course week is required and that I am responsible to discuss personal conflicts (if any) with these dates with my NYLT Senior Patrol Leader and NYLT Scoutmaster, prior to any such date.
- I am prepared to do my best.
- I understand that the uniform for all NYLT meetings and events is the Official Field (Class A) Uniform. An Activity (Class B) uniform should always be available.
- I will give a copy of this form to my parents/guardians for review. We will arrange to obtain an Annual Health and Medical Record Parts A, B, and C, which is in effect through July 18, 2022 and provide a copy to the Course Director at the May 14-15th Staff Training Weekend.

Session	Date	Location
New Youth Staff interviews	First of January	Zoom
Staff Development 1	January 23rd 2:00-5:00pm	Richmond Church of Christ (RCC) 1500 Lancaster Rd. Richmond
Staff Development Weekend 2	February 19th-20th 9:00am-4:00pm	Camp McKee
Staff Development 3	March 27 <sup>th</sup> 2:00-5:00pm	RCC
Staff Development Weekend 4	April 23rd-24th 9:00am-4:00pm	Camp McKee
Staff Development Weekend 5	May 14th-15th 9:00am-4:00pm	Camp McKee
Family and Scout Meeting	TBA	TBA
NYLT Course 2021	July (16 <sup>th</sup> staff) course 17th-22nd	Camp McKee

\_\_\_\_\_  
*Signature of Applicant*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Applicant's Parent/Guardian Signature*

***By signing this, I have reviewed the above requirements with my Scout***

**E-Mail reference (Parts 3 and 4) to: [nylt.bgbsa@gmail.org](mailto:nylt.bgbsa@gmail.org)  
by **December 18, 2021**,**



# Blue Grass Council NYLT 2022 New Staff Application

## Part 3 (Scoutmaster or Advisor reference)

\_\_\_\_\_  
*Applicant Name (First, MI, Last)*

Dear Scoutmaster or Advisor,

The youth named above has applied for NYLT staff. He/she cannot be considered for staff until both his/her application and your evaluation have been received by the NYLT Scoutmaster. Please provide careful consideration to your answers to the questions below. **We depend on you to help us maintain the highest standards of leadership training.** It is essential that NYLT staff have high spirit, commitment, motivation, and an excellent attitude. Thank you for your time and commitment to Scouting.

### Scoutmaster or Advisor Contact Information

\_\_\_\_\_  
*Name*

\_\_\_\_\_  
*Troop or Crew (circle one), #*

\_\_\_\_\_  
*Address*

\_\_\_\_\_  
*City*

\_\_\_\_\_  
*State*

\_\_\_\_\_  
*Zip*

\_\_\_\_\_  
*E-mail*

\_\_\_\_\_  
*Phone*

### Scout or Venturer Information

\_\_\_\_\_  
Rank

\_\_\_\_\_  
Current leadership position

\_\_\_\_\_  
District

## Part 4 (Scoutmaster or Advisor reference)

Applicant Name (First, MI, Last) \_\_\_\_\_

**Please rate this Scout/Venturer on the following characteristics:     *Circle one***

Scout skills (knots & lashings, first aid, fire building & safety, camping, etc.)	<i>Exceeds</i>	<i>Average</i>	<i>Needs Improvement</i>
Mastery of <b>leadership</b> concepts/skills	<i>Exceeds</i>	<i>Average</i>	<i>Needs Improvement</i>
Demonstrates <b>Scout Oath and Law</b> in daily living	<i>Exceeds</i>	<i>Average</i>	<i>Needs Improvement</i>
Demonstrates <b>enthusiasm</b> for the scouting program.	<i>Exceeds</i>	<i>Average</i>	<i>Needs Improvements</i>
<b>Responsible.</b> Carries out assignments to the best of his/her ability. Committed to a high standard of quality. Makes their behavior an example for others.	<i>Exceeds</i>	<i>Average</i>	<i>Needs Improvements</i>
Demonstrates <b>Servant Leadership.</b> Seeks opportunities to serve others. Has this scout indicated a strong interest in serving on NYLT staff.	<i>Exceeds</i>	<i>Average</i>	<i>Needs Improvement</i>
Do you believe this candidate will be willing to commit the necessary time for staff development and preparation for staff responsibilities AND are the parent(s) & YOU, the unit leader, likely to support and encourage this candidate in these commitments?	<i>Yes</i>		<i>No, not at this time</i>
Is this candidate ready to be strongly considered for NYLT Staff?	<i>Definitely YES</i>	<i>Not sure</i>	<i>Probably not</i>
			<i>Definitely NOT</i>

**Please provide detailed comments on your above answers with specific examples to help us select the best candidates. Please add another page as needed.:**

**E-Mail reference (Parts 3 and 4) to: [nylt.bgbsa@gmail.com](mailto:nylt.bgbsa@gmail.com)  
By **December 18, 2021**,**